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We have ten new destinations.

The United Nations 2030 Agenda for Sustainable Development has focused unprecedented attention and new awareness on matters of environmental, social and economic sustainability. We have long made some of these goals our own in our daily work. Today we finally want to announce this commitment, with confidence in our accomplished achievements, but above all to raise the **awareness** of all our people within this corporate culture. Because now more than ever is the time to **accelerate**, to **collaborate**, to continue to **innovate**, in order to be on time for the target date with businesses, institutions and governments at the end of this decade. We feel an enormous responsibility to our country and the planet, and we have summarized in ten key words the efforts we are committed to pursuing, because we like to think that these key words serve to open the doors of change.

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GOAL 3: GOOD HEALTH AND WELL-BEING

This means looking after those who work for us and with us each day, as well as those who travel with us, paying proper attention to our people. It reflects our commitment to fostering a type of well-being that promotes healthy company growth, encompassing both physical and mental health, and supporting a balance between work, personal, and family life. Because without these essential elements it is impossible to function, live, and travel with peace of mind.

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GOAL 13: CLIMATE ACTION

This is the crucial element for change, enabling us to redefine our identity in the world both as people and as a business. The accelerating pace of climate change calls for us to embrace a new mindset, one that redefines how we assess our environmental impact. This is a challenge that no one can afford to ignore any longer if we wish to create a meaningful future for the generations yet to come.

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GOAL 10: REDUCE INEQUALITIES

We bridge distances, bringing people closer together and intertwining stories, experiences, and relationships. We are committed each day to ensuring that travel is accessible for anyone who wishes or needs to move. Our ongoing commitment to minimising inequalities in access to transport services extends to our customers, partners and suppliers alike. This 'closeness' represents a meaningful gesture of our commitment.

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GOAL 11: SUSTAINABLE CITIES AND COMMUNITIES

Accessible services, environmental protection, energy efficiency, and evolving travel behaviour are the key challenges for creating more sustainable cities and mobility solutions. A re-imagined approach to urban planning is needed, focusing on regenerating and interconnecting city spaces and places to foster social cohesion.

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GOAL 8: DECENT WORK AND ECONOMIC GROWTH

Striking a balance requires maintaining fair and safe work conditions, promoting sustainable economic development, creating an environment that prioritises employee well-being, and providing equal opportunities for professional advancement. It is essential to harmonise economic requirements with social and environmental considerations.

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GOAL 5: GENDER EQUALITY

In other words, 'without discrimination'. This reflects our approach to gender-related matters. No distinction in remuneration policies, greater representation of women in top leadership positions and decision-making roles, and an organizational culture that supports work-life balance. Moreover, there is consistency in language across all communications.

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GOAL 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE

Connection is defined as the ability to build efficient and interconnected networks that join together individuals, cities, and opportunities. It involves employing cutting-edge technologies to boost transport system interoperability while employing sustainable, long-lasting infrastructure. Furthermore, it embodies the commitment to collaborate with partners, institutions, and communities to devise solutions that address future mobility needs.

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GOAL 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

A word that inspires a fresh perspective is 'moderation'. It serves as a reminder and a guide, urging us to consider the balance between need and response while steering clear of excess. Consequently, we are dedicated to managing resources, energy, and raw materials with mindfulness, and promoting consumption and production practices that enhance the quality of life for everyone.

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GOAL 4: QUALITY EDUCATION

An essential term when discussing education. Careful consideration of learners' needs, alongside investment in relevant training programmes both inside and outside the company. A nurturing approach that inspires the joy of discovery and promotes equality, offering everyone the tools needed for skills development, as well as the empathy and sensitivity to tackle the challenges we encounter.

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GOAL 7: AFFORDABLE AND CLEAN ENERGY

Regeneration reflects our promise to encourage the use of renewable resources, while minimizing the environmental impact of various activities, and supporting the energy transition. This involves investing in innovative technologies to enhance the efficiency and reduce the pollution of rail traffic, while also fostering environmental awareness among our employees and travelers.

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